



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

RECEIVED

MAY 12 1986

*Richard I. Wevodau*  
REGIONAL DIRECTOR  
AMERICAN POSTAL WORKERS UNION

Mr. Richard I. Wevodau  
Director  
Maintenance Craft Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

MAY 9 1986



Re: Class Action  
Dothan, AL 3303  
H4C-3D-C 10492

Dear Mr. Wevodau:

On April 16, 1986, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether employees are entitled to pay for time spent outside of their regular work schedule meeting with an EEO Counselor.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. However, inasmuch as the union did not agree, the following represents the decision of the Postal Service on the particular fact circumstances involved.

It is the position of the Postal Service that these meetings are on a no-loss, no-gain basis. Employees are compensated only if they meet during a part of their normal tour of duty. In this case, management acted in accord with the above position. The grievance is therefore denied.

Sincerely,

*Margaret H. Oliver*  
Margaret H. Oliver  
Labor Relations Department