



UNITED STATES POSTAL SERVICE
Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20280-4100

ARTICLE	8
SECTION	4 B
SUBJECT	EEO WITNESS

Mr. Owen Barnett
Assistant Director
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107

DEC 16 1987

Re: H. Hickman
Little Rock, AR 72231
H4C-3B-C 53376

T. Rosekrans
Little Rock, AR 72231
H4C-3B-C 52166

Dear Mr. Barnett:

On October 6, 1987, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances is whether management violated Article 8 when the grievants, who were called in as EEO witnesses, were denied guaranteed work or pay for being called in out of their regular schedule.

During our discussion, we mutually agreed to settle these cases in the following manner. Without prejudice to the positions of either party and with the understanding that this settlement will not be cited at any step of the grievance/arbitration procedure, or any other forum, the grievants will be compensated for the balance of the four hour guarantee.

The parties further mutually agreed that this settlement is noncitable, nonprecedential and in full settlement of all issues arising from these grievances.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle these cases.