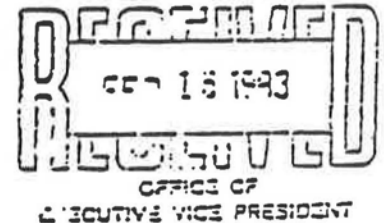




UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

ARTICLE	7
SECTION	3
SUBJECT	MAXIMIZATION FULL TIME FLEX

February 15, 1983



Mr. William Burrus  
Executive Vice President  
American Postal Workers Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

Dear Mr. Burrus:

This is in regard to matters concerning the provisions of the "maximization" Memorandum of Understanding and Letter of Intent between the American Postal Workers Union and the Postal Service. Pursuant to a series of discussions you have had with Postal Service representatives, the following represents our agreed-upon clarification of points in the Memorandum of Understanding and Letter of Intent:

. The initial measuring period will run from January 2, 1982, through July 2, 1982, so as to coincide with pay periods. Subsequent 6-month measuring periods will coincide with the pay periods that follow; e.g., January 16, 1982, through July 16, 1982.

. The senior part-time flexible employee is to be converted to full-time status consistent with certain criteria. Specifically, if the duties "causing" conversion are PS level 4, automated markup functions, the senior PTF on the level 4 markup roll is to be converted. If the duties causing the conversion are performed by a PS level 3, mail processor part-time flexible employee, the senior PTF on the level 3 mail processor roll is to be converted. If the duties justifying the conversion are performed by a PS level 4 or PS level 5 part-time flexible manual distribution employee, the senior PTF from the corresponding PS level 4 or PS level 5 roll would be converted. In situations where the duties "triggering" a conversion are a combination of manual and machine distribution, the functions