



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260-0001

FEB 15 1985

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| ARTICLE | 7 |
| SECTION | 3 |
| SUBJECT | MAXIMIZATION |

Mr. Gerald Anderson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

Re: Class Action
Troy, MI 48099
H1C-4B-C 30782

Dear Mr. Anderson:

On February 5, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the need for additional full-time positions has been demonstrated by PTF employees performing the same duties over a 6-month period.

After further review of this matter, we agreed that there was no national interpretive issue fairly presented as to the meaning and intent of Article 7 of the National Agreement. Whether the criteria for establishment of full-time positions in Article 7, Section 3(c) has been met is an issue suitable for regional determination based on the specific fact circumstances and application of the Memorandum of Understanding regarding maximization.

Accordingly, we agreed to remand this case to Step 3 for further consideration by the parties.

Please sign and return the enclosed copy of this decision as acknowledgment of our agreement to remand this grievance.