

SEP 23 1982



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

September 22, 1982

ARTICLE 7
SECTION 3 C
SUBJECT _____
UNASSIGNED
REGULAR / SR 409

Mr. Wallace Baldwin, Jr.
Administrative Vice President
Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: Class Action
Carbondale, IL 62901
H1C-4K-C-6453

Dear Mr. Baldwin:

On September 1, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violates Article 37 the National Agreement when 2 unassigned full-time regular employees were allowed to work the same assignment, 8 hours within 10, for over 6 months. They believe this fact has established a need to convert these assignments to full-time bid positions.

The file indicates that the two employees were excessed on October 17, 1981, as a result of changes in the CMU. Management contends that, in an effort to minimize the impact on these employees, it was decided to retain them as unassigned regulars utilizing some part-time flexible hours to make up their tour. It was anticipated at that time that vacancies due to attrition would occur and they would then receive full-time jobs.

Notwithstanding any of the contentions of the parties, the record reveals that these employees are now in regular jobs.

SEP 25 1982