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UNITED STATES POSTAL SERVICE  
Labor Relations Department  
475 L'Enfant Plaza, SW  
Washington, DC 20260-4100

MAY 2 - 1988

APWU  
CLERK DIVISION

Mr. Cliff J. Guffey  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, N.W.  
Washington, DC 20005-4107

APR 28 1988

ARTICLE	7
SECTION	2
SUBJECT	
	RZ 399
	OPER 180-189

Re: Class Action  
Springfield, MA 01101  
H7C-1G-C 82

Dear Mr. Guffey:

On March 25 and April 15, 1988, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the duties of sorting mail by zip code in operation 180-189 is a mail handler or clerk craft function.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. During our discussion, we further agreed that the determining factor for craft jurisdiction, is the purpose of the operation. The number of separations is not necessarily the determining factor on whether or not an operation is a distribution or separation. If the work being performed primarily distributes the mail at the opening unit for zones (stations, branches), carrier units, AOs, etc., then the craft assigned should be clerks.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.