



AUG 13 1982

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

August 11, 1982

ARTICLE	7
SECTION	2
SUBJECT	R1999
ATTRITION	

Mr. Gerald Anderson
Executive Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: S. MacGorman
Fort Worth, TX 76101
H1C-3A-C-6126

Dear Mr. Anderson:

On July 2, 1982, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

We mutually agreed that there was no interpretive dispute between the parties at the National level as to the meaning and intent of Article 7 of the National Agreement as it relates to craft assignments pursuant to Regional Instruction 399.

While Regional Instruction 399 makes primary craft designations, no employee's current duty assignment will be modified by removing functions designated to another primary craft until and unless such duty assignment becomes vacant through attrition. In addition, management may continue to revert or abolish positions no longer needed.

It is expected that when a duty assignment is vacated, and is not reverted or abolished, those functions designated to another primary craft will be assigned to that craft where appropriate.

Accordingly, as further agreed, this case is hereby remanded back to Step 3 for further processing and application of Regional Instruction 399 by the parties at that level.