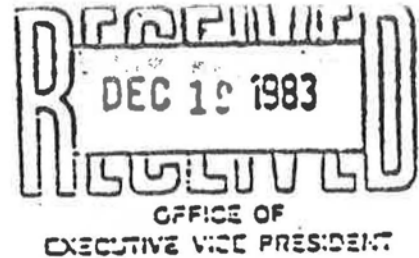




UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260



DEC 16 1983

ARTICLE	7
	2 B
RI	399

Mr. William Burrus
Executive Vice President
American Postal Workers
Union, AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005-3399

Re: M. Biller
Washington, D.C. 20005
HLC-NA-C 77

Dear Mr. Burrus:

On December 2, 1983, we met to discuss the above-captioned grievance at the national level under the provisions in Article 15, Section 3(d), of the National Agreement.

The union alleges that management is improperly applying the provisions of Regional Instruction 399 and Article 7, Sections 2.B and 2.C, of the National Agreement. Specifically, the union believes that a July 13, 1983, Central Region instruction, concerning compliance with Regional Instruction 399 and cross-craft assignments, instructs field managers to change encumbered duty assignments by other than attrition.

During our discussion, it was mutually agreed that the following would represent a full settlement of this case:

The parties mutually agree that the provisions of Regional Instruction 399 (RI 399) are still applicable to all mail processing operations in the Postal Service. In accordance with Section II.D of RI 399, encumbered duty assignments will not be modified by removing functions designated to another primary craft until and unless such duty assignment becomes vacant through attrition.