

Art 7
Crossing Crafts
Revised



UNITED STATES POSTAL SERVICE
Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20280-4100

ARTICLE	7
SECTION	2
SUBJECT	
OPERATION	
180-189	

Mr. Cliff J. Guffey
Assistant Director
Clerk Craft Division
American Postal Workers Union,
AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107

SEP 13 1988

Re: O. Castillo
San Francisco, CA 94188
H4C-5M-C 36403

Dear Mr. Guffey:

On August 9, 1988, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the work on the 180-189 belts is designated to the appropriate craft in accordance with Regional Instruction 399.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. During our discussion, we further agreed that the determining factor for craft jurisdiction is the purpose of the operation. The number of separations is not necessarily the determining factor on whether or not an operation is a distribution or separation. If the work being performed primarily distributes the mail at the opening unit for stations, branches, carrier units, AOs, etc., then the craft assigned should be clerks. In addition, the term "further processing" should not be construed as meaning that anytime further processing of the mail takes place in a facility, it automatically means that function is assigned to the mail handler craft.