



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

SEP 11 1979

ARTICLE	7
SECTION	1
SUBJECT	CASUAL ON LSM

Mr. John A. Morgen
President, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: F. Newman
Washington, DC
AC-NAT-29249
APWU - 29249

Dear Mr. Morgen:

On April 13, 1979, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure with regard to disputes between the parties at the National Level.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

At issue in this case is whether the use of casual employees on Letter Sorting Machines constitutes an improper assignment under the terms and conditions of the National Agreement and whether payment at a rate other than level PS-6 is appropriate when casual employees are utilized on Letter Sorting Machines.

Casual employees as defined in the National Agreement comprise the "Supplemental Work Force", and we emphasize that it is not the intent of the Postal Service to utilize casual employees as Letter Sorting Machine Operators in situations other than those which justify the intended use of supplemental work force employees.

Investigation of the fact circumstances in Fort Worth, Texas, discussed during our meeting, revealed that the employee involved was a handicapped person (deaf) who was hired as a casual employee and was provided LSM training. However, that employee was unable to complete the training and was terminated. That situation is considered moot at this point in time.