

UNITED STATES POSTAL SERVICE  
 475 L'Enfant Plaza, SW  
 Washington, DC 20260

July 17, 1980

ARTICLE	7
SECTION	1A
SUBJECT	CASUAL VS PTF EMPLOY

Mr. Gerald Anderson  
 Executive Aide, Clerk Craft  
 American Postal Workers Union, AFL-CIO  
 817 - 14th Street, NW  
 Washington, DC 20005

Re: J. Ruma  
 Omaha, NE  
 A8-C-0721/C8C4VC16267  
 APWU - 0721

Dear Mr. Anderson:

On June 23, 1980, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

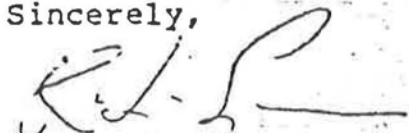
The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

During our discussion, we concluded that the issue in this grievance was whether management may work part-time flexibles six (6) days a week instead of five (5) days a week when casuals are being used.

After reviewing the information provided, it is our position that management is not precluded from working part-time flexibles more than 5 days a week when casuals are employed. Management may consider the workload and composition of that workload during the entire service week when assigning part-time flexibles and casuals. Article VII of the National Agreement does, however, impose on management the obligation to give priority in scheduling to the part-time flexible.

Based on the evidence presented in this grievance management properly scheduled the part-time flexible. Accordingly, this grievance is denied.

Sincerely,

  
 Robert L. Eugene  
 Labor Relations Department