



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

JUN 30 1980

ARTICLE	7
SECTION	1 B
SUBJECT	Casual
	Scheme Training

Mr. Gerald Anderson
Executive Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: APWU - Local
Green Bay, WI
A8-C-0152/C8C4JC5204
APWU - 0152

Dear Mr. Anderson:

On January 23, 1980, we last met on the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1978 National Agreement.

During our discussion, we mutually agreed that there is no interpretive dispute between the parties at the National Level as to the meaning and intent of Article 7, Section 1B, concerning the assignment of casual employees to clerical craft duties.

However, remaining at issue is whether management may assign a scheme to a casual employee prior to the conversion of the casual when the casual has been selected for such conversion. Also remaining at issue is whether the casuals were properly compensated for scheme training hours at the EAS-7 wages.

Time limits for processing this grievance at Step 4 were extended by mutual agreement.

It is our position that the assignment of a scheme to a casual employee or having that casual employee participate in a scheme training program does not utilize that employee in lieu of a full or part-time employee simply because of such assignment or training. It is also our position that the training of and by itself does not warrant the higher level, PS-5, compensation requested. The normal practice in effect in the USPS is for an employee to be fully trained prior to promotion or payment of the higher level compensation based on the use of the skill acquired during training which qualifies the employee for such higher level assignments.