

NEW CONTRACT – NEW Q&As – MOU FILLING CLERK CRAFT RESIDUALS

APWU & USPS QUESTIONS AND ANSWERS EXPLAINING THE MUTUAL UNDERSTANDING OF THE 2018-2021 MEMORANDUM OF UNDERSTANDING (MOU) Re: FILLING CLERK CRAFT RESIDUAL VACANCIES

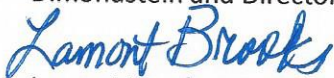
With the continuation of the Memorandum of Understanding (MOU) on Filling Clerk Craft Residuals in the 2018 – 2021 Collective Bargaining Agreement (CBA), the Clerk Craft is releasing today, a joint Q&A to provide a more detailed clarification of the steps and procedures for PSE conversions and career transfers into Clerk Craft residual vacancies.

This joint document provides clarification on a number of issues that have remained concerns for APWU Clerk Craft employees – career and noncareer.

Some of the issues addressed are:

- Employee eligibility
- The number of times needed to apply for a particular post office
- How the ratios are applied in blocks of four (4) or six (6), depending on office size
- No make-up transfer opportunities within the block of four (4) or six (6) ratios
- PTF retreat rights
- Filling PTF vacancies
- Dual deferment periods for SSDAs
- Controlling language: Filling Residual Vacancies- Clerk Craft MOU vs Article 37.5.D
- PSE conversions with the 2.5 years in 125 or more work year offices per the Goldberg award, with conversions effective 5/9/20
- 1:4 and 1:6 ratios being reset with June 1, 2020 posting in regular eReassign
- First action review with the 1:6 ratio offices
- Seniority date based on a PTF/PSE canvass for PTF vacancies
- A limitation on the number of canvasses an employee can accept

I want to commend and personally thank Assistant Director Lynn Pallas-Barber for all her efforts in the implementation of this MOU and to our newly elected Assistant Director, Sam Lisenbe for his valuable assistance and input. I would be remiss if I did not thank our NBAs for their input and guidance over the years on issues related to this MOU. I want to thank former Clerk Craft Director, Clint Burelson, who relentlessly pushed for clear ratio language. Last but not least, I want to thank APWU President Mark Dimondstein and Director of Industrial Relations, Vance Zimmerman.



Lamont Brooks
Director
Clerk Division

04/08/2020