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OWEN J. BARNETT

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

JAN 28 1985

Owen Barnett
Assistant Director
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO
817 - 14th Street, N. W.
Washington, D. C. 20005-3399

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DISCRIMINATION
HEARING IMP

Re: A. Darby
Hartford, CT 06101
H4C-1J-C 6473

Dear Mr. Barnett:

On December 10, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the National Agreement by denying the grievant a Bulk Mail Clerk position because of deafness.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. However, inasmuch as the union did not agree, the following represents the decision of the Postal Service on the particular fact circumstances involved.

Having carefully considered the information provided, we find no contractual violation. Local management determined that the grievant did not meet the physical requirements of the position. Nothing has been presented which would justify disturbing that determination. Accordingly, the grievance is denied.

Time limits were extended by mutual consent.

Sincerely,

Margaret H. Oliver
Margaret H. Oliver

Labor Relations Department