



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

MAR 27 1981

ARTICLE	1
SECTION	6
SUBJECT	ZERO 400 BIN

Mr. Wallace Baldwin, Sr.
Administrative Vice President,
Clerk Craft
American Postal Workers Union,
AFL-CIO
817 - 14th Street, N. W.
Washington, D. C. 20005

Re: Class Action
Jacksonville, FL 32203
H8C-3W-C 20130

Dear Mr. Baldwin:

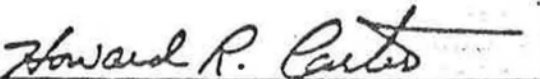
On March 17, 1981, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

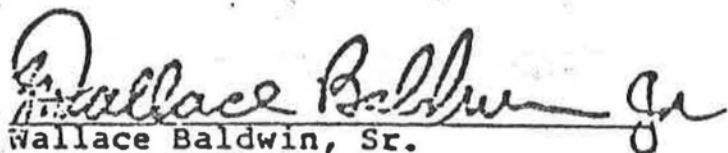
The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The instant grievance is settled that in offices with 100 or more bargaining unit employees, supervisors are prohibited from performing bargaining unit work except as enumerated in Article I, Section 6.A., National Agreement. The Letter Sorting machine Handbook M-54 provides that ledge-loaders and/or sweeper tyers may be assigned to remove mail from the zero and 400 bins. The same handbook, plus MPLSM Operating Guidelines, M-15 provides that supervisors should frequently review and analyze the mail from the zero and 400 bins. We agreed that supervisors should not routinely move mail from these two bins into trays, yet there is no prohibition for the supervisor to actually remove the mail from the zero and 400 bins for the required review and/or analysis.

Please sign the attached copy of this decision as your acknowledgment of agreement to resolve this case.

Sincerely,


Howard R. Carter
Labor Relations Department


Wallace Baldwin, Sr.
Administrative Vice President,
Clerk Craft
American Postal Workers Union,
AFL-CIO

MAR 30 1981