



**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKERS UNION, AFL-CIO**

Re: Additional Function 1 Staffing – March 25, 2022

The parties agree to the following:

1. The Postal Service will convert 1,142 PSEs to career status in 43 installations as identified by the Postal Service, consistent with the attached Table 1. The conversions will occur no later than May 21, 2022. The corresponding number of duty assignments will be created and posted in Function 1 in the 43 facilities as identified by the Postal Service, consistent with the attached Table 1. The conversions to career status provided for in this MOU are in addition to those conversions to career status in Function 1 that result when the MOU, *Re: Residual Vacancies – Clerk Craft*, is applied and the 24-month automatic conversion of PSEs.
2. PSEs will be converted based on their relative standing on the PSE rolls within the installation. PSEs will be converted "in place" within the functional area they are assigned as of the date of this MOU until the number of PSEs are converted in the 43 bid clusters associated with the facilities identified in the attached Table 1.
3. The parties agree to the hiring and continued employment of PSEs in excess of the 20% district cap in the installations as identified with the attached Table 1 and as set forth below:
 - A. Available APWU bargaining unit employees, starting with career employees, and including current Postal Support Employees (PSEs) within the installation will be utilized up to the maximum hours allowed.
 - B. The number of non-COVID related PSEs retained in the facilities in the attached Table 1 through June 17, 2022, will not exceed the number of PSEs identified in the table associated with the MOU, *Re: Extension – COVID-19 Test Kit Fulfillment Pilot*.
4. All conversions to career and separations of PSEs in accordance with this MOU will be done pursuant to the National Agreement.
5. The hiring of COVID related PSEs is covered in the MOU: *Re: Temporary Exception Period—Clerk Craft Function 1 & Function 4—COVID-19*.


Thomas Blum
Vice President, Labor Relations (A)
United States Postal Service


Mark Dimondstein
President
American Postal Workers Union, AFL-CIO

Date: March 25, 2022

Region	Division	Parent Facility Name	Parent Facility Fin Nbr	Fulfillment Facility	Fulfillment Facility Fin Nbr	Clerk Conversions
EASTERN	SOUTHEAST	ATLANTA NDC	120439	Atlanta GA NDC PSA	120424	10
EASTERN	CHESAPEAKE	BALTIMORE MD P&DC	230379	Baltimore MD PSA	230377	12
EASTERN	GULF ATLANTIC	BIRMINGHAM AL P&DC	010781	Birmingham AL PSA	010776	10
EASTERN	NEW ENGLAND	BOSTON MA P&DC	240801	Boston MA PSA	240811	13
WESTERN	WESTSHORES	BUSSE IL P&DC	161128	Chicago IL PSA	161127	14
WESTERN	LAKESHORES	CINCINNATI NDC	381604	Cincinnati OH PSA	381704	22
WESTERN	LAKESHORES	CLEVELAND OH P&DC	381670	Cleveland OH PSA	381705	52
EASTERN	SOUTHWEST	DALLAS NDC	482269	Dallas TX NDC PSA	482249	45
WESTERN	WESTERN	DENVER NDC	072357	Denver CO PSA	072376	9
WESTERN	MIDWEST	DES MOINES NDC	182413	Des Moines IA PSA	182409	13
WESTERN	LAKESHORES	DETROIT NDC	252491	Detroit MI PSA	252487	35
EASTERN	SOUTHWEST	FT WORTH TX P&DC	483221	Fort Worth TX P&DC PSA	483218	45
WESTERN	LAKESHORES	GRAND RAPIDS MI P&DC	253921	Grand Rapids MI PSA	253941	15
EASTERN	S ATLANTIC	GREENSBORO NDC	363193	Greensboro NC PSA	363183	18
EASTERN	SOUTHEAST	GREENVILLE SC P&DC	453621	Greenville SC P&DC EPA	n/a	21
EASTERN	CHESAPEAKE	HARRISBURG PA P&DC	413485	Harrisburg PA PSA	413498	16
WESTERN	WESTSHORES	INDIANAPOLIS IN P&DC	174038	Indianapolis IN PSA	174028	46
WESTERN	SOUTHERN CAL	INDUSTRY CA P&DC	050109	Industry CA P&DC	n/a	60
EASTERN	GULF ATLANTIC	JACKSONVILLE NDC	114381	Jacksonville FL PSA	114394	8
WESTERN	MIDWEST	KCKS NDC	194654	Kansas City MO PSA	284214	13
WESTERN	WESTERN	LAS VEGAS NV P&DC	314881	Las Vegas NV PSA	314877	20
EASTERN	SOUTHEAST	MEMPHIS NDC	475665	Memphis TN PSA	475672	39
EASTERN	S ATLANTIC	MID CAROLINA NC P&DC	361420	Mid-Carolina NC PSA	361425	24
WESTERN	MIDWEST	MINN-SAINT PAUL NDC	266361	Minneapolis MN PSA	266354	21
WESTERN	SOUTHERN CAL	ML SELLERS CA P&DC	056770	ML Sellers CA P&DC EPA	n/a	26
EASTERN	SOUTHWEST	N HOUSTON TX P&DC	484143	N. Houston TX PSA	484157	90
EASTERN	SOUTHEAST	NASHVILLE TN P&DC	476145	Nashville TN PSA	476140	32
EASTERN	NY METRO	NEW JERSEY NDC	333869	New Jersey NJ PSA	333875	11
EASTERN	CHESAPEAKE	PENNWOOD PLACE PA P&DC	416607	Pittsburgh PA PSA	416695	10
EASTERN	CHESAPEAKE	PHILADELPHIA NDC	416545	Philadelphia PA NDC PSA	416533	9
EASTERN	S ATLANTIC	RALEIGH NC P&DC	366353	Raleigh NC P&DC EPA	n/a	25
EASTERN	S ATLANTIC	RICHMOND VA P&DC	517649	Richmond VA P&DC EPA	n/a	60
EASTERN	GULF ATLANTIC	ROYAL PALM FL P&DC	116812	Royal Palm FL PSA	116814	12
WESTERN	PACIFIC NW	SACRAMENTO CA P&DC	056679	Stockton CA EPA	n/a	56
EASTERN	SOUTHWEST	SAN ANTONIO TX P&DC	487981	San Antonio TX PSA	487991	45
WESTERN	SOUTHERN CAL	SAN BERNARDINO CA P&DC	056745	San Bernardino CA P&DC EPA	n/a	47
WESTERN	PACIFIC NW	SEATTLE NDC	547617	Seattle WA PSA	547667	22
EASTERN	GULF ATLANTIC	SEMINOLE FL P&DC	116920	Seminole FL PSA	116910	19
EASTERN	NEW ENGLAND	SPRINGFIELD NDC	247822	Springfield MA NDC PSA	247829	16
WESTERN	MIDWEST	ST LOUIS NDC	287141	St. Louis MO PSA	287156	26
EASTERN	CHESAPEAKE	WASHINGTON NDC	237482	Washington DC NDC PSA	237472	9
WESTERN	WESTERN	WEST VALLEY AZ P&DC	036370	West Valley AZ PSA	036350	29
EASTERN	GULF ATLANTIC	YBOR CITY FL P&DC	118906	Ybor City FL PSA	118905	17
Total						1,142