



Dear Postal Annuitant:

We want to make you aware of a special employment opportunity with the United States Postal Service during the upcoming 2023 holiday season.

The Postal Service will be hiring temporary Holiday Clerk Assistants (HCAs) nationwide to provide additional assistance during the upcoming 2023 holiday season to help meet the needs of our customers who visit Post Office lobbies. Your knowledge and ability to provide great service make you an excellent candidate for reemployment with the Postal Service as a HCA.

Generally, the law requires that the salary of a reemployed annuitant be reduced, or offset, by the amount of the annuity to prevent dual compensation. However, under certain conditions, retired postal employees are eligible for a waiver to the offset when reemployed into a temporary non-career HCA position. The Postal Service's need to increase staffing during peak delivery periods is such a condition.

Special conditions apply for these noncompetitive appointments, including:

- Current pay rate is established at \$20.05 per hour.
- Appointment duration is limited to a period ending December 29, 2023. HCAs may be hired for 3 consecutive pay periods:
  - November 4 through December 15, or,
  - November 18 through December 29.

If you are interested in reemployment with the Postal Service as a HCA without reduction to the amount of salary that you receive as an annuitant, please apply online at [www.usps.com/careers](http://www.usps.com/careers). You should search for "ANNUITANT HOLIDAY CLERK ASSISTANT" where you are available to work and apply for this noncompetitive employment opportunity. The postings will be available August 14 – September 4. Note: The ability to meet any applicable qualification condition is required.

During the last holiday season the Postal Service proved that it was the package-delivery business that could meet customers' delivery demands in a timely and efficient manner. We would truly appreciate your help to continue that holiday tradition during the upcoming season.

Whether or not you choose to apply for reemployment as a HCA, we thank you for your years of service to our customers in the past and wish you and your family a safe and enjoyable holiday season.

Sincerely,

A handwritten signature in cursive script that reads "Joseph R. Bruce".

Joseph R. Bruce