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ARTICLE _____
SECTION _____
SUBJECT Training
Not Interpretive

Mr. William J. Kaczor
Executive Vice President
Maintenance Craft
Americsn Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: APWU - Local
Denver, CO (BMC)
A8-W-0241/W8T5FC-953
APWU-0241

Dear Mr. Kaczor:

On December 18, 1979, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Information with the file disclosed that the Union alleges that management has breached the terms of the National Agreement because they are sending MPE, PS-6 employees to developmental training before giving MPE, PS-7 training opportunities to increase skills in their present assignemnt on a senior-qualified volunteer basis. The Level 6 MPE mechanics were sent for training in accordance with Article 38.3.B.2B. There is no obligation on the part of management to first schedule MPE, PS-7 for additional training before granting to Level 6's the opportunity for extended knowledge and opportunity. In view of the foregoing, the grievance is denied. It is further management's opinion that this grievance does not involve an interpretive issue pertaining to the National Agreement or a supplement thereto which may be of general application.

Sincerely,

James L. Tessier
Labor Relations Department