

ARTICLE SECTION SUBJECT Seriorit Mainterance others

UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

July 22, 1983

Mr. Richard I. Wevodau Director, Maintenance Division American Postal Workers Union, AFL-CIO 817 - 14th Street, N.W. Washington, D.C. 20005-3399

> Re: E. Briggs Memphis, TN 38101 H1T-3F-C 19842

Dear Mr. Wevodau:

On July 14, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

This grievance involves the tie-breaking provisions of Article 38. In this case, five employees were selected for MPE positions at the Memphis Post Office. One of those selected was a carrier who worked at the post office. other four were MPEs who worked at the BMC. For purposes of establishing seniority standings, the carrier was given primary consideration because he worked at the installation where the vacancies existed.

During our discussion, we agreed that in establishing seniority under the circumstances described, maintenance craft service should be given primary consideration.

We also agreed to remand this case to Step 3 for resolution by applying the above agreement.

Plese sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Sincerely,

Labor Relations Department Director, Maintenance Division American Postal Workers

Union, AFL-CIO