



ARTICLE _____
SECTION _____
SUBJECT Promotions
Test not the sole
determining factor

Employee and Labor Relations Group
Washington, DC 20260

July 10, 1972

Mr. Richard I. Wevodau
Administrative Aide, Maintenance Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005


Re: Grievance - Thomas Hall
Toledo, OH.
A-C-406 (39)

Dear Mr. Wevodau:

On June 22, 1972, we met with you to discuss the above captioned grievance, at the fourth step of our contractual grievance procedure.

In reviewing the material presented by the Union at the fourth step hearing, it would appear that the mechanical aptitude test was the determining factor in the decision as to which of two individuals was the best qualified for the position of "letter box mechanic". Item 21 of the additional items states that the examination shall not be controlling in determining qualifications. The case is, therefore, remanded back to the Toledo, Ohio Post Office, for review of grievant, A. Zientowski's qualifications as against the qualifications of Mr. Thomas Hall without consideration of the result of the mechanical aptitude test. If this review indicates that the sole determining criteria was the mechanical aptitude test then the position of mail box mechanic shall be awarded to the grievant.

Sincerely,



D.P. Dockery
Labor Relations Division