

## EMPLOYEE AND LABOR RELATIONS GROUP Washington, DC 20260

May 20, 1977

Mr. Richard I. Wevodau
Executive Vice President
Maintenance Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: Elias Mendez, et al Austin, TX AC-S-8796/A5-SA-6425 APWU 8796

Dear Mr. Wevodau:

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On December 17, 1976, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

As a result of our review in this case, we believe that the operation of a power-driven waxer and other heavy duty industrial equipment as outlined in the job description of a Custodial Laborer, level PS-3, is not encompassed or intended to apply within the job description of a level PS-2 Custodian; therefore, to this extent, the grievance is sustained.

By copy of this letter, the postmaster is instructed to take the necessary measures to assure that the three employees party to this grievance are compensated at the higher level rate of pay for the work performed using the power-driven waxer during the period June 1, 1976-June 4, 1976.

Sincerely,

William E. Henry

Labor Relations Department