INTRODUCTION
When the five predecessor unions merged to form the APWU in 1971, the new union decided to maintain an academic scholarship program created in 1969 by the United Federation of Postal Clerks (UFPC) as a tribute to UFPC president E.C. “Roy” Hallbeck. Today the APWU Hallbeck Memorial Scholarship program is a self-perpetuating financial fund for providing significant educational assistance to children of APWU union members. It awards $2,000 per year for four consecutive years of college to one male and one female student from each of the five postal regions.

ELIGIBILITY REQUIREMENTS
✓ A senior attending high school or other corresponding secondary school.
✓ Child or grandchild, including stepchild or legally adopted child of an active member, Retirees Department member, or deceased member of the American Postal Workers Union.
✓ Parent or grandparent must be a full dues paying member or retiree member [as defined in the APWU National Constitution and Bylaws, reference Article 3, Section 1, Section 4(d)] in good standing or must have been a member immediately preceding death.
✓ E.C. Hallbeck scholarship recipient must attend an accredited college or university.
✓ Must maintain:
  1. “B” average, or
  2. “Pass” if Pass/Fail system

EXCLUSIONS
• Children/grandchildren of all Elected National Officers.
• Sponsor is currently a postal manager.
• Scholarship will be discontinued if the sponsor becomes a postal manager.
• Applicants from other Postal Unions (NALC, NRLCA, NMPHU)

INSTRUCTIONS AND DEADLINES
• Application form with instructions must be obtained from the APWU website: [http://www.apwu.org/dept/sec-treas/stscholarships]
• Applicant is responsible for submitting a COMPLETED APPLICATION and required materials.
• All application materials must be submitted in ONE ENVELOPE.
  • Transcripts and teacher/community leader assessment must be in separate sealed envelope or emailed by a school official.

Send envelope to: APWU SCHOLARSHIP PROGRAM  Send email to: scholarships@apwu.org
American Postal Workers Union
1300 L STREET, NW
WASHINGTON, DC 20005

DEADLINE: May 31, 2024
Winners will receive notice by July 1.
SELECTION

The Scholarship Selection Committee [qualified persons in the education field who have no personal ties to the applicants] will select two Hallbeck winners, one male and one female, from each of the following postal areas:

| AREA 1. | ILLINOIS, INDIANA, IOWA, KANSAS, KENTUCKY, MICHIGAN, MINNESOTA, MISSOURI, NEBRASKA, NORTH DAKOTA, OHIO, SOUTH DAKOTA, WISCONSIN |
| AREA 2. | DELAWARE, DISTRICT OF COLUMBIA, MARYLAND, NEW JERSEY (EASTERN LOCALS), NEW YORK (EASTERN LOCALS), PENNSYLVANIA, VERMONT, VIRGINIA, WEST VIRGINIA |
| AREA 3. | CONNECTICUT, MAINE, MASSACHUSETTS, NEW HAMPSHIRE, NEW JERSEY (NORTHEAST LOCALS), NEW YORK (NORTHEAST LOCALS), PUERTORICO, RHODE ISLAND, VERMONT, VIRGIN ISLANDS |
| AREA 4. | ALABAMA, ARKANSAS, FLORIDA, GEORGIA, LOUISIANA, MISSISSIPPI, NORTH CAROLINA, OKLAHOMA, SOUTH CAROLINA, TENNESSEE, TEXAS |
| AREA 5. | ALASKA, AMERICAN SAMOA, ARIZONA, CALIFORNIA, COLORADO, GUAM, HAWAII, IDAHO, MONTANA, NEVADA, NEW MEXICO, OREGON, SAIPAN, UTAH, WASHINGTON, WYOMING |

In making the selections, the Scholarship Selection Committee places primary emphasis upon knowledge and understanding of the importance of unions as displayed in the essay. Decisions of the Selection Committee will be final.

DISBURSEMENT OF FUNDS AND ACCOUNTABILITY

- Once the student recipient is accepted into the academic program of their choice, APWU will disburse the scholarship amount specified to the Student Financial Aid Office of the college.
- The student recipient is responsible for providing the APWU with the disbursement request form and the official original student transcript, for the prior academic year, prior to APWU making its disbursement.
- Scholarship funds will be disbursed directly to the school for payment of tuition, room, board, books or fees.
- Awards are for continuous years of study at the selected institution. Students must notify the APWU National Secretary-Treasurer in writing before changing academic institutions.

STUDENT CHECKLIST

Please use this section to assure you have included the necessary documents.

- Applicant and Union Membership Profile
- Educational Profile
- Student Essay
- Transcript
- Teacher/Community Leader Assessment

Please retain these two pages for your personal files.
DO NOT RETURN WITH SCHOLARSHIP APPLICATION

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**E.C. HALLBECK SCHOLARSHIP APPLICATION FOR 2024**

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**APPLICANT INFORMATION**

NAME: ___________________________________________ 
 Last  First  Middle

ADDRESS: ______________________________________
 Street  City  State / Zip

AGE: ______ GENDER: ______ DATE OF BIRTH: ____________ HOME PHONE: _______________________

EMAIL: _______________________________ CELL PHONE: __________________________

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**UNION MEMBERSHIP/ SPONSOR INFORMATION**

NAME: ___________________________________________ 
 Last  First  Middle

ADDRESS: ______________________________________
 Street  City  State / Zip

APWU Member still employed?  □ Yes  □ No  If no, are they living:  □ Yes  □ No

Member of APWU Retirees Department?  □ Yes  □ No  If no, are they living:  □ Yes  □ No

□ No

EID or Social Security No: __________________________ Relationship to Applicant: ________________

Local Union Name: __________________________________________ Local #: ____________

City __________________________ State ____________ Zip ____________

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Applicant must include **proof of a deceased sponsor’s membership** in the Local or the National Retirees’ Department. The APWU does not keep records of deceased retirees.

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For Official Use - Do not Write in this Box

Sponsor Membership Verified?  □ Yes  □ No

File No.: __________________________

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Student must return ALL FORMS AND MATERIALS to APWU by May 31, 2024
## E.C. HALLBECK SCHOLARSHIP APPLICATION FOR 2024

### EDUCATIONAL PROFILE

High School ______________________ City/ State __________________________

List Colleges / Universities that you plan to attend:

Name __________________ City/ State _________
Name __________________ City/ State _________

Future fields you plan to pursue: __________________________

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<thead>
<tr>
<th>High School/Community Activities</th>
<th>Positions Held</th>
<th>YEAR</th>
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<tbody>
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<td>List school and/or community activities (exclude paid jobs). Examples: student government, athletics, drama club, volunteering</td>
<td>Include position or leadership roles held, if any</td>
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<tr>
<th>High School Awards</th>
<th>YEAR</th>
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<td>List no more than five of your academic awards or accomplishments and year received. Include honors won, awards. Example: National Merit Scholar</td>
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**Current GPA:** __________________

### REQUIRED SIGNATURE

I hereby affirm that the information included in this application is true and accurate:

Student Applicant Signature: ______________________ Date: __________________
STUDENT ESSAY

Submit a 350 to 500 word essay on ONE of these topics:

• How would you use social media to organize an APWU rally (at the main branch of your local post office) with the theme “U.S. Mail is Not for Sale”?

• What is the current and future impact of computer technology on postal service work? Discuss the pros and cons of collective bargaining to protect traditional postal work (e.g. mail collection, sorting, processing and delivery).

• For future employment, what will be the benefits for you to work for a company where workers have a union, as opposed to a company where no union exists?

[The essay will provide the most points in the evaluation of your application]

Applicants are expected to use encyclopedias, textbooks, and the Internet, but do not cut and paste text from the Internet without crediting your source(s). Use of biographies, bulletins, newspaper articles, the APWU newsletter, reports from private organizations or governmental agencies, personal interviews with union personnel (other than their parents) and other research materials deemed appropriate as sources of information. All research materials must be properly cited and documented.
Student must return ALL FORMS AND MATERIALS TO APWU by May 31, 2024

American Postal Workers Union, AFL-CIO
1300 L Street, NW, Washington, DC 20005  (202) 842-4215

E.C. HALLBECK SCHOLARSHIP APPLICATION FOR 2024

SCHOLASTIC RELEASE OF INFORMATION

Student Applicant Name: __________________________________________________________
APWU Sponsor’s Name: __________________________________________________________

REQUIRED SIGNATURES

Permission is hereby given to school officials to release the high school record and other requested information for consideration in the APWU E.C. Hallbeck Scholarship

Student Applicant Signature __________________________________________ Date ___________________

Parent/Guardian Signature __________________________________________ Date ___________________

OFFICIAL TRANSCRIPT

THIS PAGE WITH ORIGINAL TRANSCRIPT must be placed in a sealed envelope and given to the student to submit or emailed by a school official to scholarships@apwu.org

Student’s transcript in a sealed envelope: _______________ (initials of High School Principal or Guidance Counselor)

THIS IS THE LAST PAGE TO BE COMPLETED BY THE STUDENT APPLICANT

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Student must return ALL FORMS AND MATERIALS to APWU by May 31, 2024

APWU
American Postal Workers Union, AFL-CIO
1300 L Street, NW, Washington, DC 20005  (202) 842-4215

F.C. HALLBECK SCHOLARSHIP APPLICATION FOR 2024

TEACHER OR COMMUNITY LEADER ASSESSMENT

Student Applicant Name:  ____________________________________________
APWU Sponsor’s Name:  ____________________________________________

On a separate sheet of paper, please evaluate this student in relation to receiving this scholarship, leadership ability, or volunteerism. Please specify dates of activities and the length of involvement in said program. If there are special circumstances that the Selection Committee may consider, please add them to your statement. Please label at the top of the page “Teacher or Community Leader Assessment”.

Student’s assessment in a sealed envelope:  ____________  (initials of Teacher or Community Leader)

THIS PAGE WITH ASSESSMENT must be placed in a sealed envelope and given to the student to submit or emailed by a school official to scholarships@apwu.org

REQUIRED SIGNATURE

The information provided is true and accurate to the best of my knowledge.

Teacher or Community Leader Signature:  ____________________________________________

Print Name:  ____________________________________________ Date  _______________________

Student must return ALL FORMS AND MATERIALS to APWU by May 31, 2024