



## American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

### Charlie Cash

Industrial Relations Director

202-842-4273 (Office)

202-371-0992 (Fax)

July 3, 2023

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### Sent via Email

Ms. Shannon Richardson, Director  
Contract Administration APWU  
United States Postal Service  
475 L'Enfant Plaza SW, Rm. 9136  
Washington, DC 20260-4101

Dear Shannon:

Beginning on September 27, 2023, through October 6, 2023, the American Postal Workers Union will be holding multiple events in Las Vegas, Nevada to include our All-Craft Conference and the parties' joint JCIM training. A large number of national, regional, local officers, and local stewards will be in attendance and away from their respective offices for this timeframe.

As has been the case in the past, I am requesting that all grievance time limits at the local, regional, and national level be extended for a period of fourteen (14) days beyond those specified in the agreements between the APWU and the United States Postal Service (Main Agreement, IT/AS, Nurses, HRSSC).

Sincerely,

Charlie Cash  
Industrial Relations Director



**RECEIVED**

**JUL 14 2023**

**APWU  
INDUSTRIAL RELATIONS DEPT.**

July 11, 2023

Mr. Charlie Cash  
Director, Industrial Relations  
American Postal Workers Union, AFL-CIO  
1300 L Street NW  
Washington, DC 20005-4128

**Certified Mail Tracking Number:  
7020 3160 0002 0327 5293**

Dear Charlie:

This is in response to your letter dated July 3, requesting a moratorium on "all grievance time limits at the local, regional, and national level" for the period of Wednesday, September 27, 2023, to Friday, October 6, 2023, due to the American Postal Workers Union's holding multiple events to include the Craft Conferences and joint training on the Joint Contract Interpretation Manual (JCIM).

The Postal Service agrees with your request as follows:

For all grievances, disciplinary actions, and arbitration hearings at the National, Regional and Local levels, that would occur between September 27 and October 6, time limits will be extended for fifteen (15) days beyond those specified in the National Agreement.

No arbitrations will be scheduled between September 27 and October 6.

Sincerely,

A handwritten signature in blue ink, appearing to read "Shannon Richardson", written over a horizontal line.

Shannon Richardson  
Director, Contract Administration (APWU)  
United States Postal Service