

The APWU COPA Plan for the cycle running from July 1, 2022 to June 30, 2024

COPA, What Is It and Why Does It Matter?

COPA, the APWU's non-partisan Committee on Political Action, was created to raise voluntary political campaign contributions to support congressional members who champion working families and the public Postal Service and help defeat those who do not. COPA allows us to amplify our voice.

Understanding how we can be impacted by federal law is critical to COPA. It is essential for us to have a strong voice on Capitol Hill to fight for issues such as:

- A Vibrant, Public Postal Service
- Collective Bargaining and Workers' Rights
- Wages and Benefits
- Retirement Security for Active and Retired Members
- Protecting Democracy (Automatic Voter Registration and Vote-by-Mail)

We must continue to work together to protect our rights and earned benefits, fight for the dignity and respect we deserve, and preserve our public Postal Service.

COPA funds are used to amplify our voice on Capitol Hill, defend workers' rights, and support political candidates who share our values. We rely on **YOU**, our active, retired and auxiliary members, to build a strong APWU COPA Fund through voluntary contributions. Our effectiveness comes from unity, education, and action.

We strongly urge you to give routinely through the *COPAmatic* program. *COPAmatic* contributions allow the APWU COPA Committee to estimate future donations, enabling us to budget COPA expenditures and your voluntary contributions in the most effective manner.

How to make a *COPAmatic* contribution:

- **For active postal workers who receive their paycheck from the USPS:** Use an automatic payroll deduction each pay period. Sign up is as simple as filling out a short form or sign up is available on the APWU website in the *Members Only* section.
- **For retirees:** Make a monthly deduction through your OPM annuity. Sign up by filling out a COPA contribution form or by going to the *Members Only* section of the APWU website.
- Any eligible contributor, including full-time officers & family members, may opt to contribute *COPAmatically* with a bi-weekly deduction from your bank account through EFT (electronic fund transfer).

Other ways to contribute (one-time contributions):

- COPA contributions via check or money order can be made out to APWU COPA and mailed to 1300 L Street NW, Washington, D.C. 20005

Individual

A recommended goal for active members is a recurring \$5 contribution, but we welcome whatever amount you feel is right for you. Nothing is too small and nothing is too large. We strive to have all members contribute automatically at the level comfortable for them.

Local, State, and Retiree Chapters

The COPA goal for local, state, and retiree chapters is to achieve 10% member participation in recurring COPA*matic* contributions.

Recognition for Individual Contributors

Recognition is based on contributions made during the COPA cycle, July 1, 2022 – June 30, 2024, in accordance with the APWU National Convention.

Special recognition will be given to COPA Club contributors at or following the convention, based on the level achieved at the end of the COPA cycle.

Eagle Club Member: Contribution totals between \$200-\$499 during the two-year cycle:

- \$10 APWU Store Gift Certificate
- For Convention Delegates – Two tickets to COPA night

Capitol Club Member: Contribution totals between \$500-\$999 during the two-year cycle:

- \$35 APWU Store Gift Certificate
- For Convention Delegates – Two tickets to COPA night

President's Club Member: Contribution totals \$1,000 or above during the two-year cycle:

- \$75 APWU Store Gift Certificate
- For Convention Delegates – Two tickets to COPA night

Top Three Individual Contributors: Trophies will be presented to the top three contributors at the APWU National Convention's COPA Night.

Trip of a Lifetime

A random drawing will be held at the National Convention for a fantastic trip for two! The grand prize is tickets, travel, and accommodations for two to your choice of select locations across the globe. Eligibility for automatic entry is based on individual COPA*matic* and COPA Club status as of June 30, 2024.

No additional contributions are necessary to participate. Prizes must be redeemed within one year of Convention.

- One ticket will be entered for EVERY COPAmatic contributor
- COPAmatic Club level members will have additional tickets entered on their behalf:
 - Eagle Club – 3 additional tickets
 - Capitol Club – 7 additional tickets
 - President's Club – 15 additional tickets

Grand Prize – a fabulous trip for two from the APWU COPA Once in a Lifetime Trip List.

2nd Prize – Winner will receive their choice of one of the following: iPad, Wifi Digital Camera, Play Station 5, Beats Noise Canceling headphones (or cash equivalent prize of \$500).

3rd Prize – Winner will receive their choice of one of the following: 42” TV, Fender Guitar, Fitbit Watch (or cash equivalent prize of \$250).

Local, State and Retiree Chapter Awards

Rules and Limitations: Awards are based on the COPA cycle from July 1, 2022 – June 30, 2024. Eligibility of state organizations will be based on participation of Members-at-Large (MALs). Local, state and retiree chapters receiving cash awards are encouraged to use funds for COPA related activities such as seed money for fundraising or recognition of contributors.

COPAmatic Membership Participation Awards for Local & State Chapters

Local and state chapters achieving 10% member participation with a minimum of 5 members enrolled in COPAmatic at end of the current COPA cycle will be recognized for their achievement and a cash award will be presented. In addition, recognition will be given at COPA Night for local & state chapters who earn awards.

- 1000+ members: \$500 cash award
- 500-999 members: \$375 cash award
- 300-499 members: \$250 cash award
- 100-299 members: \$150 cash award
- 99 members or less: \$50 cash award

COPAmatic Membership Participation Awards for Retiree Chapters

The top five retiree chapters, in each size category, achieving the highest percentage of member participation in COPAmatic enrollment with a minimum of 5 members enrolled at the end of the current COPA cycle will be recognized for their achievement and a cash award will be presented. In addition, recognition will be given at COPA Night for chapters reaching award level.

- 250 members: \$350 cash award
- 249 members or less: \$150 cash award

Top Performing Local and State Awards

Top performing local and state chapters are those with the highest per-capita contributions during the period. Top performers will be recognized during the National Convention and trophies will be awarded to the top performing local/state organization in each of the following size categories:

- 1000+ members
- 500-999 members
- 300-499 members
- 100-299 members
- 50-99 members
- 49 members or less

Top Performing Retiree Chapter Awards

Trophies will be on display during the National Convention and awarded to the top performing retiree chapter in each category. Top performing retiree chapters are those with the highest per capita contributions from July 1, 2022 – June 30, 2024.

- 249 members or less
- 250 members or more

Other Awards

Special recognition awards may be presented to groups/individuals.

Let's Make it Happen!

Put simply, we have too much at stake to turn a blind eye to the political process when it can so greatly impact our lives. Your action and involvement in helping to build a robust COPA Fund is a critical component of the fight against anti-worker interests in Washington.

The APWU Legislative & Political Department is ready to assist you with your COPA fundraising efforts and welcomes your ideas to achieve our goals.

The Legislative & Political Department is committed to helping you and/or your local, state, or retiree chapter get the membership involved to meet the COPA goal! Our department can be reached at (202) 842-4211.