

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKERS UNION, AFL-CIO**

Re: Timeline for Local Implementation

The parties agree to extend the deadlines for appeal and discussion of impasse items, establishing the following timeline for the local implementation period should either party desire to open discussions:

- Written Notice of Intent to Negotiate: No Later Than **May 24, 2020**
- Negotiations Occur for 30 Consecutive-Days within a 60-Day Period

Commencing: **May 10, 2020**
And Ending: **July 9, 2020**

- Initial Proposals Must be Exchanged: within the first 21 days of the 30 consecutive day implementation period.
- All Negotiations End: **July 9, 2020**
- Appeal Impasse: Not Later than **July 30, 2020**

(APWU to Labor Relations Service Center)

(USPS to APWU Regional Coordinator)

- APWU Region/USPS Area Impasse Discussions End: **September 22, 2020**
- Appeals to Arbitration: No Later Than **October 13, 2020**



Rickey Dean
Manager, Contract Administration
(APWU)
United States Postal Service



Vance Zimmerman
Director Industrial Relations
American Postal Workers Union, AFL-CIO

Date: *03/11/2020*

Date: *3/11/2020*