



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

October 22, 1976

ARTICLE 38
SECTION 2.B.3.
SUBJECT Seniority
Same Day Promotion

Mr. Richard I. Wevodau
Executive Vice President
Maintenance Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: G. F. O'Connor
New York, NY
AC-N-8434/76-5144
APWU - 8434

Dear Mr. Wevodau:

On October 5, 1976, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The record shows that seven (7) employees were promoted to ET-10 positions on January 31, 1976. Local officials assigned a tour and a basic work week to each employee on a best qualified basis.

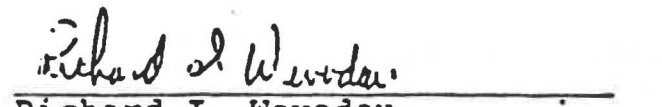
In our view, since all seven (7) employees were promoted on the same day, the seven vacant duty assignments should have been awarded based upon Article XXXVIII, Section 2B3. In other words, the newly promoted ET-10 employees should have been assigned a tour and a basic work week on the basis of seniority.

By copy of this letter local officials are notified to take whatever action is necessary to ensure that the referenced duty assignments are filled by the seven (7) incumbents on the basis of seniority.

Please sign the attached copy of this letter to indicate your agreement that the above disposition satisfactorily resolves this case and renders the grievance closed.

Sincerely,


William J. Downes
Labor Relations Department


Richard I. Wevodau
Executive Vice President
Maintenance Craft
American Postal Workers Union,
AFL-CIO