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## UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20250

Mr. Richard I. Wevodau<sup>MAY</sup> 20 1983 Director Maintenance Division American Postal Workers Union, AFL-CIO 817 14th Street, N.W. Washington, D.C. 20005-3399

Dear Mr. Wevodau:

On May 17 you met with James J. Stanton in prearbitration discussion of H8T-2D-C 8478 and H8T-2D-C 8479, Northern Virginia, Virginia. The question in these grievances is whether management violated Article 25 by not compensating the grievants at the level 10 rate for time spent in training lower level personnel on ESP, ZMT equipment and LSM technology.

It was mutually agreed to full settlement of these cases as follows:

- The grievants will be compensated at the PS-10 level for actual hours spent acting as on-the-job instructors in the onsite maintenance certification program. The compensation will be computed from the date 14 days prior to the filing of the grievance.
- 2. The future application of this settlement is limited to those PS-9 Electronic Technicians who are certified to act as OSMC-OJT informal instructors in the formal OSMC programs and who conduct all of the OJT phases including instruction of trainees, evaluation of trainees, certifying completion of training modules, and final certification of trainees.
- This settlement is not applicable to those informal on-the-job instruction and guidance duties normally performed on an as-required-basis and outside of the formal OSMC programs.

Mr. Richard I. Wevodau

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Please sign the enclosed copy of this letter acknowledging your agreement with this settlement, withdrawing these cases from the pending national arbitration listing.

Sincerely,

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William E. Hendy Jr. Director Office of Grievance and Arbitration Labor Relations Department

Enclosure

Richard I. Wevodau Director Maintenance Division American Postal Workers Union, AFL-CIO

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