



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

February 23, 1981

ARTICLE _____
SECTION _____
SUBJECT Hiring off the Street

Mr. Richard I. Wevodau
President
Maintenance Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: J. Neely
Memphis, TN
H8-T3FC18163/A8-S-0946

Dear Mr. Wevodau:

On December 1, 1980, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violated Article XXXVIII of the National Agreement by filling two newly established Level 6 Maintenance Mechanic, Mail Processing Equipment (MPE) vacancies from the entrance register.

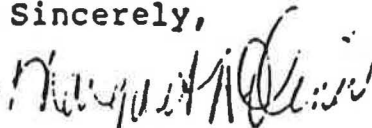
According to the information provided, the two vacancies were filled from the register only after management had afforded eligible postal employees an opportunity to occupy the positions.

Initially there were four vacancies and three employees at the installation who had qualified on the MPE examinations. Two of the qualified employees were promoted while one declined promotion.

A notice was posted giving employees an opportunity to take the MPE examination; however, the immediate need to fill the vacancies did not permit management to wait several weeks for test results.

In view of the steps taken by management, it is our position that a contractual violation has not occurred and the grievance is denied.

Sincerely,

for 
James J. Facciola
Labor Relations Department