



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

ARTICLE	<u>37</u>
SECTION	<u>3 F 7</u>
SUBJECT	<u>WINDOW</u>
	<u>TRAINER REPLACEMENT</u>
	<u>WHILE TRAINING</u>

OCT 16 1980

Mr. Don Johnson
Administrative Vice President, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Art. 37

Re: APWU - Local
Shawnee Mission, KS
A8-C-0882/C8C4HC17646
APWU - 0882

Dear Mr. Johnson:

On September 18, 1980, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

During our discussion, we concluded that the issue in this grievance is whether or not management violates Article XXXVII of the National Agreement by not providing a replacement for the Window Services Technician when he is giving training to new window clerks.

It is our position that neither the National Agreement nor the Standard Training Program for new window clerks require replacement of the Window Technician when he is training other clerks. Further, this is a part of the technician's normal duties as required by his position description.

Accordingly, as we find no violation of the National Agreement, this grievance is denied.

Sincerely,

Robert L. Eugene

Robert L. Eugene
Labor Relations Department

