



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

July 18, 1980

Mr. Don Johnson
Administrative Vice President, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

ARTICLE	37
SECTION	3 F 7
SUBJECT	WINDOW TECH PHILATELIC DUTIES

Re: R. Klein
Colorado Springs, CO
A8-W-0646/W8C5FC8673
APWU - 0646


Dear Mr. Johnson:

On June 3, 1980, we met on the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1978 National Agreement.

The question raised in this grievance is whether the addition of \$2,000 in philatelic stock to the duties and responsibilities of the Window Services Technician is in violation of the National Agreement.

The standard position description for the Window Services Technician includes the performance of a variety of services at a public window. It is our position that the philatelic duties fall within the responsibilities set forth in the position description. Under the circumstances, the addition of the duties is not in violation of the National Agreement.

Sincerely,


James J. Facciola
Labor Relations Department

INTERPRETATION
Article XXXVII, Section 3. E.1. & 2.
Page 82
A8-W-0646
(W8C-5F-C-8673)
Colorado Springs, Colorado

ASSIGNMENT OF ADDITIONAL FIXED CREDIT FOR WINDOW SERVICE
TECHNICIAN NOT A VIOLATION OF AGREEMENT

Article XXXVII, 3.E.1. & 2.:

"Information shall be as shown below and shall be specifically stated:

1. The duty assignment by position, title and number (e.g., key or standard position).
2. P.S. salary level."

At issue in this grievance is whether the addition of \$2,000.00 in philatelic stock to the duties and responsibilities of the Window Services Technician is in violation of the National Agreement.

The local Union contended the grievant was the successful bidder on a level 6 Window Technician Position in October of 1979. On January 17, 1980 the grievant was given an additional \$2000.00 philatelic stock as added duties. These duties were not on the clerk's preferred bid assignment as posted and cannot be arbitrarily added.

Management contended the assignment of the additional duties and responsibilities to the Window Services Technician was proper under Article III. Further, both the Window Services Technician and the Window Clerk position descriptions list under duties and responsibilities, (a) the selling of stamps and stamped paper, etc. at a public window.

Step 4 decision 7/18/80:

"The standard position description for the Window Services Technician includes the performance of a variety of services at a public window. It is our position that the philatelic duties fall within the responsibilities set forth in the position description."