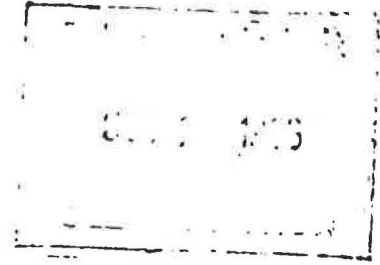




UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260



Mr. Robert L. Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

OCT 9 1986

ARTICLE	37
SECTION	3 F 7
SUBJECT	REMOVAL FROM Bid, PERFORMANCE

Re: R. Larosee
Worcester, MA 01613
H4C-1E-C 7230

Dear Mr. Tunstall:

On September 30, 1986, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management was justified in removing the grievant from his window position due to poor performance.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. The removal of an employee from a bid position due to unsatisfactory performance is a matter for regional determination based on the fact circumstances involved.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing including arbitration if necessary.

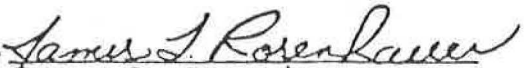
Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

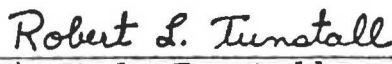
Mr. Robert L. Tunstall

2

Time limits were extended by mutual consent.

Sincerely,


James L. Rosenhauer
Labor Relations Department

 11-3-86
Robert L. Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO