



UNITED STATES POSTAL SERVICE  
Labor Relations Department  
475 L'Enfant Plaza, SW  
Washington, DC 20260-4100

ARTICLE	37
SECTION	3 F 7
SUBJECT	
WINDOW CLERK	
HEARING IMPAIR	

MAR 24 1989

Mr. Robert L. Tunstall  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, N.W.  
Washington, D.C. 20005-4107

Re: Andolino  
Baltimore, MD 21233  
B4C-2D-C 11739

Dear Mr. Tunstall:

On several occasions, the most recent being January 11, 1989, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether or not management violated the National Agreement by denying the grievant job #1418789, Distribution and Window Clerk, Middle River due to her hearing impairment.

During our discussion, we mutually agreed to settle this case as follows:

- 1) The grievant will be provided appropriate combinations of training, testing, and practical demonstration of ability to perform in a Distribution and Window Clerk position. In doing so, management will take suitable steps to ensure that reasonable accommodation is made in providing the training.
- 2) Should the grievant satisfactorily complete the training and, with or without reasonable accommodation, be able to satisfactorily perform the duties of the job, she shall be placed in the subject job.

Mr. Robert L. Tunstall

2

The terms of this settlement are nonprecedential, noncitable, and apply only to this case.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Sincerely,

*Muriel Aikens Arnold*  
Muriel Aikens Arnold  
Grievance & Arbitration  
Division

*Robert L. Tunstall*  
Robert L. Tunstall  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO

(Date) 7/20/89