UNITED STATES POSTAL SERVICE
Labor Relations Department
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AUG 26 1988

APWU
CLERK DIVISION

Mr. Kenneth D. Wilson
Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107

AUG 24 1988

ARTICLE 37
SECTION 3F7
SUBJECT
MAIL ACCEPT. COURSE

Re: S. Conlon
GMF Boston, MA 02205
H7C-1E-C 4847

Dear Mr. Wilson:

On June 14, 1988, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management failed to promptly place the grievant in a position for which he was trained.

The Union contends that once the employee successfully completes training in the Mail Acceptance Course that he/she be immediately moved to the new position in conjunction with employees who are successful bidders.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. However, inasmuch as the union did not agree, the following represents the decision of the Postal Service on the particular fact circumstances.

The grievant was the senior bidder for a position to which permanent assignment is deferred until successul completion of the training. Although the employee may have completed the training, until the test results are received, the employee is not considered qualified. There is no requirement to assign the employee to the new position when he is not qualified.

Based on the above considerations, this grievance is denied.

Time limits were extended by mutual consent.

Sincerely,

For Joyce Ong
Labor Relations Department