



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

ARTICLE	37
SECTION	3 F 7
SUBJECT	Bulk mail
	Training

DEC 19 1985

Mr. Robert Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

Re: L. Zuk
Livonia, MI 48150
H4C-4B-C 3205

Dear Mr. Tunstall:

On September 6, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the grievant, who is hearing impaired, was given appropriate on-the-job training (OJT) for the position of Mailing Requirements Clerk and whether the grievant was discriminated against by her OJT instructor.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. Whether management violated Article 37, Section 3.F., of the National Agreement in this instance, is a matter suitable for regional determination. The issue of alleged discrimination is a noninterpretive issue to be resolved by full development of the specific fact circumstances in this case.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing including arbitration, if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Mr. Robert Tunstall

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Time limits were extended by mutual consent.

Sincerely,

Barbara J. Lesch
Barbara J. Lesch
Labor Relations Department

Robert S. Tunstall

Robert Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO