



UNITED STATES POSTAL SERVICE  
Labor Relations Department  
475 L'Enfant Plaza, SW  
Washington, DC 20260-4100

ARTICLE	37
SECTION	3 F.5
SUBJECT	RIGHT TO DEMONSTRATE SKILL

Mr. Robert L. Tunstall  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, N.W.  
Washington, D.C. 20005-4107

Re: Local  
Redding, CA 96001  
H4C-5H-C 17082

Dear Mr. Tunstall:

On several occasions, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether Article 37.3.F.5 gives an employee a chance to demonstrate a required skill after the closing of an award; whether the requirement to qualify on the adding machine is valid; whether management must provide a typewriter for the typing test.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. We further agreed that the senior bidder will be given an opportunity to demonstrate the required skills. We also agreed to remand the case for application of EL 303 to the question of whether the employee must qualify on adding machine and application of EL-311, Section 453.121 to the question of whether management must provide a typewriter for the typing test.

This case is suitable for regional determination based upon the particular fact circumstances.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.

Mr. Robert L. Tunstall

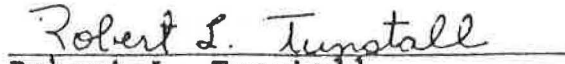
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Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

  
for Sharon McGregor  
Grievance & Arbitration  
Division

  
Robert L. Tunstall  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO

(Date) 7/25/89