



UNITED STATES POSTAL SERVICE

475 L'Enfant Plaza, SW  
Washington, DC 20260

November 10, 1983

Mr. Wallace Baldwin, Jr.  
Assistant Director  
Clerk Division  
American-Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

ARTICLE	37
SECTION	3.F.5
SUBJECT	Typing

Re: L. Creger  
Colorado Springs, CO 80901  
H1C-5F-C 15133

Dear Mr. Baldwin:

On October 20, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The grievance concerns whether Article 37, Section 3.F.5., requires that a bidder for an assignment requiring a typing skill must be given an opportunity to demonstrate the skill after being designated the senior bidder.

It is the position of the Postal Service that bidders for a particular assignment, who are not already on an appropriate skill register, may be allowed to demonstrate the appropriate skill within a reasonable time before or after being designated the senior bidder. However, when the senior bidder is named, and it is then learned that he/she did not pass the test, he/she will be given another opportunity to demonstrate the skill pursuant to Article 37, Section 3.F.5.

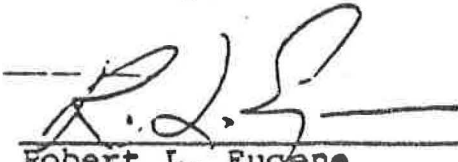
In the instant case, the grievant should have been allowed to take the typing skill test after being named the senior bidder. She will be given an immediate opportunity to demonstrate the skill. If she passes, she will be assigned to the bid job in question with appropriate back pay and seniority.

If you concur with our position as stated above, we can remand this case for appropriate application based upon local fact circumstances. If unresolved, the dispute should be arbitrated at the regional level.

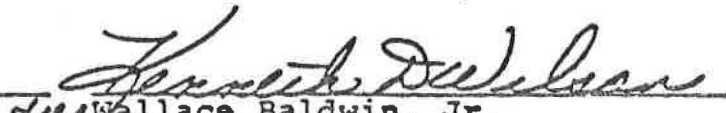
Mr. Wallace Baldwin, Jr.

Please sign and return the enclosed copy of this decision if you agree to remand this grievance.

Sincerely,



Robert L. Eugene  
Labor Relations Department



Wallace Baldwin, Jr.  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO

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