



ARTICLE	DEC 28 1982
SECTION	37
SUBJECT	3 F 5
DEFERMENT FOR	
TYPING	

UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

December 21, 1982

Mr. Wallace Baldwin, Jr.  
Assistant Director  
Clerk Division  
American Postal Workers Union,  
AFL-CIO  
817 - 14th Street, N.W.  
Washington, D.C. 20005

Re: J. Maestri  
West Palm Beach, FL  
H1C-3W-C 5835

Dear Mr. Baldwin:

On September 29, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The issue in this case is whether the grievant was properly denied the disputed duty assignment.

Our respective case files indicate that the grievant was awarded a duty assignment with a secondary scheme, typing and SF-46 requirements. The grievant failed the typing test which was administered 10 days after the awarding of the assignment. The duty assignment was then awarded to a junior bidder, who successfully passed the typing test.

The union contends that the grievant should have been allowed the full 90-day scheme deferment to qualify on the typing requirement.

It is the position of the Postal Service that typing constitutes "a specific skill where the employee must be immediately qualified." In accordance with Article 37, Section 3.F.5., the grievant was given an opportunity to demonstrate his typing skills.

Accordingly, management is not in violation of the National Agreement; therefore, this grievance is denied.

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