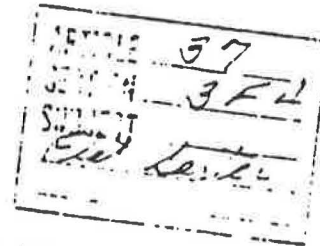




UNITED STATES POSTAL SERVICE
Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20230-4100



MAR 11 1987

Mr. Robert L. Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107

Re: Class Action
Orlando, FL 32862
H4C-3W-C 31912

Dear Mr. Tunstall:

On January 20, 1987, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management improperly bypassed the grievant after previous failures to qualify on FSM training.

After review of this matter, we mutually agreed that no national interpretive issue is fairly presented in the particulars evidenced in this case. We also agreed that if the grievant was the senior bidder for an FSM duty assignment who has previously failed in one or more attempts to successfully qualify, the circumstances of the case must be carefully reviewed and evaluated to determine whether to select or bypass the employee. Considerations must be given to the following factors, if determined:

The length of time since the failure to complete the prescribed training successfully; the point in the training where the failure occurred; the cause of the failure and whether the reason for the prior failure continues.

Mr. Robert L. Tunstall

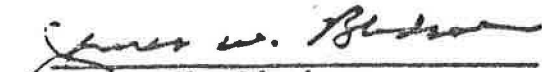
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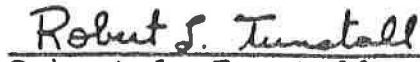
Accordingly, as we further agreed, this case is hereby remanded to the parties at Step 3 for further processing, if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,


James W. Bledsoe
Grievance & Arbitration
Division

 3-27-87
Robert L. Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO