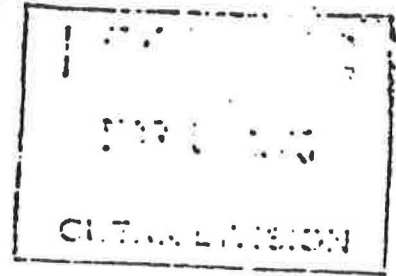




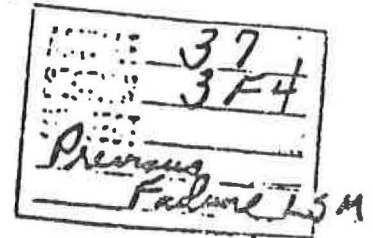
UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260-0001



Mr. Kenneth D. Wilson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

MAR 1 1985

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Re: P. Owens
Atlanta, GA 30304
HIC-3D-C 40805

Dear Mr. Wilson:

On February 5, 1984, we met to discuss the above-captioned case at the fourth step of the contractual grievance procedure set forth in the National Agreement.

The question raised in this grievance involved whether management improperly bypassed the grievant, who had previously failed to qualify for LSM training.

After further review of this matter, we mutually agreed that no national interpretive issue is fairly presented in the particulars evidenced in this case. We also agreed that if the grievant was the senior bidder for an LSM duty assignment who has previously failed in one or more attempts to successfully qualify, the circumstances of the case must be carefully reviewed and evaluated to determine whether to select or bypass the employee. Considerations must be given to the following factors, if determined:

The length of time since the failure to complete the prescribed training successfully; the point in the training where the failure occurred; the cause of the failure and whether the reason for the prior failure continues.

Accordingly, as we further agreed, this case is hereby remanded to the parties at Step 3 for further processing, if necessary.

Mr. Kenneth D. Wilson

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Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,

Brenda K. Butler
Brenda K. Butler
Labor Relations Department

Kenneth D. Wilson
Kenneth D. Wilson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO

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