



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

ARTICLE	37
SECTION	3F4
SUBJECT	
FLAT SORTER	
PREVIOUS FAILURE	

MAR 27 1984

Mr. Kenneth D. Wilson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005-3399

Re: R. Fischer
Columbus, OH 43216
H1C-4F-C 21820

Dear Mr. Wilson:

On February 7, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.


The grievance concerns whether management properly denied the grievant a bid on a flat sorter machine position after she had twice failed the appropriate training.

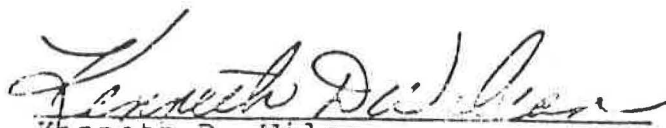
Without prejudice to any arguments that may be advanced by the parties in similar grievances, we mutually agreed to resolve this grievance in the following manner:

The grievant may bid on a flat sorter machine position, if she still desires one. If she is the senior bidder, she will be placed in the training.

Please sign and return the enclosed copy of this decision as acknowledgment of agreement to resolve this case.

Sincerely,


Robert L. Eugene
Labor Relations Department


Kenneth D. Wilson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO

SYNOPSIS

Case No. HIC-4F-C-21820
Columbus, OH

BIDDING PROCEDURE

Facts in this case revealed that grievant was denied an opportunity for training on the FSM after two previous attempts to pass the appropriate schemes. The two previous attempts took place within a four month period and involved two separate bids.

Local union representatives contended that on bid results dated June 6, 1983, grievant was the senior bidder, but was notified that because of two previous attempts to qualify, first on 12/30/82 and again on 4/8/83 she was being denied the opportunity to be placed back into machine training.

After reviewing the records Management concluded that it was not in the best interest of the employee, nor that of the Service to allow her an additional opportunity to qualify in such a short span of time.

See attached Step 4 Decision dated 3/27/84.