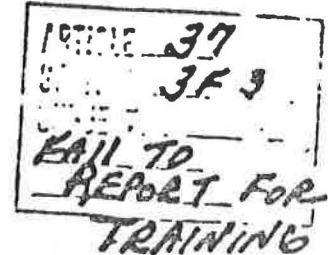




UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

DEC - 7 1984

Mr. Kenneth D. Wilson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399



Re: D. Jacobson
Phoenix, AZ 85026
HIC-5K-C 19789

Dear Mr. Wilson:

On November 8, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question raised in this grievance is whether local management violated the National Agreement by cancelling an employee's bid award for failure to report for training within ten days.

During our discussion, we agreed to the following:

1. Normally, an employee will begin required training within ten days after the posting of the senior bidder (excluding December). However, there is no contractual provision for taking a bid away from an employee for failure to report for training within ten days.
2. Management officials are responsible for ensuring that employees begin training in a timely manner and may direct them to report on a specific date.
3. When employees fail to report as directed, management officials may take whatever action is appropriate to the particular circumstances.

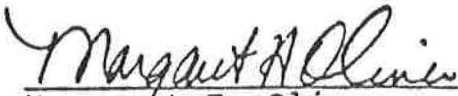
Mr. Kenneth D. Wilson

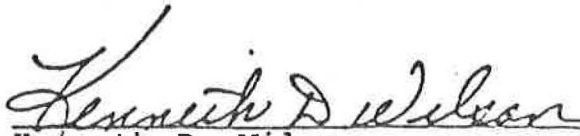
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4. This case is to be remanded to Step 3 for application of the above to the fact circumstances involved.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Sincerely,


Margaret H. Oliver
Labor Relations Department


Kenneth D. Wilson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO