



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

May 9, 1980

ARTICLE	37
SECTION	3F3
SUBJECT	
PLACEMENT	

Mr. Don Johnson
Administrative Vice President,
Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, N. W.
Washington, D. C. 20005

Re: G. Jarvis
Eugene, OR
A8-W-0316/W8C-5D-C-4637
APWU 0316

Dear Mr. Johnson:

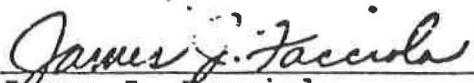
The following is our understanding of the settlement of this case at the pre-arbitration stage.

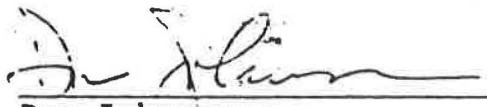
We mutually agree that an employee who qualifies on the essential scheme requirements during the deferment period provided in Article XXXVII, Section 3, F, 3, must be placed in the new assignment within 21 days of the qualification date.

In this particular case, the grievant should have been placed in the new assignment no later than June 7, 1979. However, since the date of actual assignment was June 14, 1979, he will be compensated for the hours worked during that period which were outside the schedule of the new assignment.

Please sign a copy of this letter as your acknowledgment of the agreed to settlement.

Sincerely,


James J. Facciola
Labor Relations Department


Don Johnson
Administrative Vice President,
Clerk Craft
American Postal Workers Union,
AFL-CIO

I N T E R P R E T A T I O N
Article XXXVII, Section 3. F. 2.

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A8-W-316

Eugene, Oregon

**EMPLOYEE MUST BE PLACED IN NEW ASSIGNMENT
WITHIN 21 DAYS OF QUALIFICATION DATE**

Article XXXVII, Section 3. F.2.:

"The successful bidder must be placed in the new assignment within 21 days except in the month of December. The local agreement may set a shorter period."

This grievance alleges a clerk qualified on a bid position on May 17, 1979, thus becoming the successful bidder. The Union asserts he should have been assigned to his new bid job on June 7, 1979, rather than the 14th.

Management contended the clerk bid on the job on 4/12/79, was awarded the assignment "pending qualification". On 5/17/79 he was qualified on the essential sheme requirement. Further, the clerk was placed in the new assignment 21 days from the date his successful qualification was poasted, May 24. Management also states there is no reference nor implication as to when a non-qualified bidder, who later qualifies, must be moved to the new bid assignment.

The remedy requested the grievant be compensated for out-of-schedule pay for the period of June 7-14, 1979.

Step 4 Pre-arbitration settlement, May 9, 1980:

"We mutually agree that an employee who qualifies on the essential scheme requirements during the deferment period provided in Article XXXVII, Section 3,F,3, must be placed in the new assignment within 21 days of the qualification date.

"In this particular case, the grievant should have been placed in the new assignment no later than June 7, 1979. However, since the date of actual assignment was June 14, 1979 he will be compensated for the hours worked during that period which were outside the schedule of the new assignment."

FMN
5/80

FROM:
INDUSTRIAL
RELATIONS