

DEC 3 1981

*NO ARTS*



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

December 3, 1981

ARTICLE	<u>37</u>
SECTION	<u>3 E3</u>
SUBJECT	<u>Air Service</u>

Mr. Wallace Baldwin, Jr.  
Administrative Vice President  
Clerk Craft  
American Postal Workers Union, AFL-CIO  
817 - 14th Street, NW  
Washington, DC 20005

*AS 2386*

Re: K. Dunn  
Oklahoma City, OK 73125  
H8C-3T-C-30313

Dear Mr. Baldwin:

On November 27, 1981, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violates Article XXXVII of the National Agreement by denying the grievant scheme training to learn alpha codes on an air service bid.

In the instant case, an announcement was posted for Bid Assignment No. T3A-12 showing an air service scheme. Grievant was the successful bidder and was assigned to the job. Grievant was given two (2) hours of training on use of service manuals and 7 day on-the-job training to familiarize him with work. No formal training was provided to learn a scheme. Grievant feels that he is entitled to one (1) hour of paid training for each 16 items.

In our opinion, the posting of Job Assignment T3A-12 with an air service scheme was an error. The alpha codes used in the air service assignment are not schemes in the formal sense, nor is any scheme knowledge required. These alpha codes, abbreviations for major airports, are easily learned through on-the-job training. There are, also, manuals and routing schemes available to assist the employee.

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Accordingly, as we find no violation of the National Agreement, this grievance is denied.

Sincerely,

*Samuel Williams*  
Samuel Williams  
Labor Relations Department

*[The following text is extremely faint and appears to be bleed-through from the reverse side of the page. It is largely illegible but seems to contain several paragraphs of text.]*