



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

July 6, 1983

ARTICLE	37
SECTION	3A10
SUBJECT	VOMA
	SENIORITY

Mr. Halline Overby
Assistant Secretary-Treasurer
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: M. Etchepare
Pacific Palisades, CA 90272
H1N-5B-C 11224

Dear Mr. Overby:

On June 14, 1983, we met to discuss the above-captioned case at the fourth step of the contractual grievance procedure set forth in the National Agreement.

The question raised in this grievance is whether local management properly scheduled grievant for holiday work in the clerk craft by using a seniority date established when he was awarded a VOMA position.

After further review of this matter, we mutually agreed that no national interpretive issue is fairly presented in the particulars evidenced in this case. It was mutually agreed that any successful bidder of a VOMA position carries with him or her the seniority of the craft of which he or she is a member.

As a full and final settlement of all matters relative to this grievance, we mutually agreed to settle this dispute as follows:

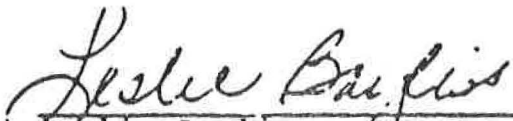
As long as the grievant remains in his current VOMA position, local management will use his seniority that he carried with him as a member of the carrier craft. Except as specifically provided otherwise, the grievant shall retain his carrier seniority when seniority is used as a determining factor.

Mr. Halline Overby


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Please sign and return the attached copy of this decision as your acknowledgment of agreement to resolve this case.

Sincerely,



Leslie Bayliss
Labor Relations Department



Halline Overby
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO