



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

APR 12 1984

Mr. Kenneth D. Wilson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

ARTICLE	37
SECTION	3 A 90
SUBJECT	EXAMINATION SPECIALIST

Re: N. Fisk
White River Junct., VT 05001
HLC-1K-C 24429

Dear Mr. Wilson:

On March 8, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The grievance concerns whether the grievant was improperly denied An Examination Specialist position. This job is to be filled on a senior-qualified basis.

It is the position of the Postal Service that in accordance with Part 525, P-11 Handbook, many positions which are filled through the bidding procedure on a senior-qualified basis have a qualification standard which differs markedly from the standards for entry level positions. The senior bidder must meet the minimum qualifications (education, specialized experience, etc.) before being assigned to these jobs. This is distinguishable from the showing of a specific skill (such as typing) required for a posted duty assignment pursuant to Article 37, Section 3.F.5.

In our opinion, the grievance is a fact circumstance dispute over whether the grievant met the minimum qualifications of the job assignment. Accordingly, it should be remanded to Step 3 for further processing as required.

Please sign and return the enclosed copy of this decision, if you agree to remand this case.

Mr. Kenneth D. Wilson

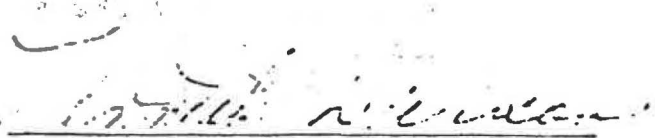
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Time limits were extended by mutual consent.

Sincerely,



 Robert L. Eugene
 Labor Relations Department



 Kenneth D. Wilson
 Assistant Director
 Clerk Craft Division
 American Postal Workers
 Union, AFL-CIO

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