



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

Mr. Kenneth D. Wilson  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

APR 19 1984	
ARTICLE	37
SECTION	3A1
SUBJECT	
CLERK STAND	

Re: Class Action  
Largo, FL 33540  
HLC-3W-C 28081

Dear Mr. Wilson:

This supercedes my letter dated April 11, 1984.

On March 8, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The grievance concerns whether local management erred when they permitted a level 5 clerk in another office to transfer to a level 4 assignment in the Largo Post Office, without first posting the vacant assignment for full-time regular craft employees eligible to bid. A violation of Article 37, Section 3.A.1., is alleged.

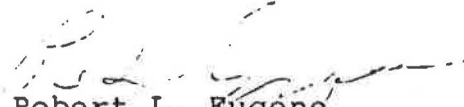
In our opinion, the provisions of Article 37, Section 3.A.1., contemplate that there will be craft employees eligible to bid. In a smaller office where it can be determined without a doubt that no current employees are eligible to bid, the assignment may be filled by other appropriate means without going through a meaningless and time consuming act of posting. In this case, there were no level 4 craft employees to bid and level 5 craft employees cannot bid. There is no contractual requirement that obligates the postmaster to accept applications for reassignment from higher grade employees in the office before considering a request for transfer from a craft employee in another office.

Mr. Kenneth D. Wilson

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Accordingly, as we find no violation of the National Agreement, this grievance is denied.

Sincerely,



Robert L. Eugene  
Labor Relations Department