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UNITED STATES POSTAL SERVICE Labor Relations Department 478 L'Enfant Plaza, SW Washington, DC 20260-4100

ARTICLE 31 SECTION SUBJECT

Mr. Thomas A. Neill Industrial Relations Director American Postal Workers Union, AFL-CIO 1300 L Street, N.W. Washington, DC 20005-4107

> Re: H4C-3T-C 33547 Class Action Tulsa, OK

Dear Mr. Neill:

Recently, Cliff Guffey met with Patricia Heath in a prearbitration discussion of the above-captioned grievance currently pending national level arbitration.

The issue in this grievance is whether the official policy issued by the local office violated Article 37.

During discussion, the following was agreed upon:

- If a PTF is assigned a scheme, and while in training for that scheme expresses a preference for a duty assignment which requires qualification on the same scheme, the PTF does not receive additional training time.
- If a PTF is in training for an assigned scheme, s/he may still state a preference, however, s/he must qualify on either the stated preference or the assignment by the due date of the assignment.
- 3. An employee who has failed to qualify on an assigned scheme and has been issued a notice of removal or proposed removal, but has previously expressed a preference for an assignment with a different scheme requirement, may continue to train on the preference during the advance notice period of the removal, if there is training time remaining.

Thomas A. Neill

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case, and withdraw it from the pending national arbitration listing.

Sincerely,

unlar Stephen W. Furgeson d

General Manager Grievance & Arbitration Division

Industrial Relations Director American Postal Workers Union, APL-CIO

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DATE 4/19/90

Enclosure