



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

DEC 2 1983

ARTICLE	<u>37</u>
SECTION	<u>203</u>
SUBJECT	<u>PTF</u>
	<u>APPOINTMENT</u>

CANCELLED

Mr. Wallace Baldwin, Jr.
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

Re: N. Davis
Clemmons, NC 27012
ELC-3P-C 21376

Dear Mr. Baldwin:

On November 3, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The grievance concerns whether the grievant's career appointment as a PTF distribution clerk on July 26, 1982, can be voided approximately three months later due to alleged administrative error.

According to the information in the file, the grievant was given an appointment as a distribution clerk (41) on July 26, 1982. This was in addition to former appointments as substitute rural carrier (73) and auxiliary rural assistant (78), which were still in effect.

Part 323.612, ELM, forewarns postmasters that dual appointments must be cost effective and that the advantages of such appointments should justify any additional expense for fringe benefits (or any other contractual benefit that a career employee may accrue). The circumstances of the alleged administrative error in this case are not sufficient to negate the career appointment date. The grievant's career appointment date for distribution clerk shall be July 26, 1982.


Mr. Wallace Baldwin, Jr.

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Please sign and return the enclosed copy of this decision as acknowledgment of agreement to resolve this case.

Sincerely,


Robert L. Eugene
Labor Relations Department


Wallace Baldwin, Jr.
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO