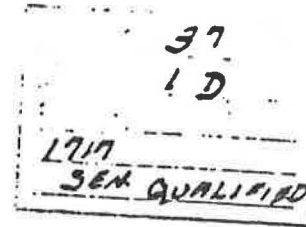




UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

DEC 2 1983

Mr. Wallace Baldwin, Jr.  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399



Re: B. Clincy  
Los Angeles, CA 90052  
E1C-5B-C 15169

Dear Mr. Baldwin:

On October 20, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The grievance concerns whether an employee bidding for a senior qualified position may be required to complete an "elements" questionnaire concerning their qualifications.

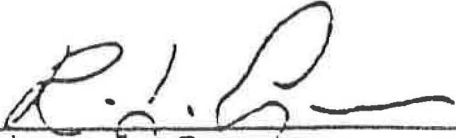
It is the position of the Postal Service that the only requirement for bidding on a senior qualified position in the clerk craft is proper completion of Form 1717 or other appropriate bid form.

In the instant case, an employee will not be denied a bid on a Flat Sorting Machine Operator position solely on the basis of failure to complete an "elements" questionnaire.

If you concur with the Postal Service's position as stated above, we can remand this case to Step 3 for a determination of whether or not the grievant was properly denied a Flat Sorting Machine Operator position based upon a fair and reasonable application of the qualification standards. If unresolved, the dispute should be arbitrated at the regional level.

Please sign and return the enclosed copy of this decision as acknowledgment of agreement to remand this case.

Sincerely,



Robert L. Eugene  
Labor Relations Department



Wallace Baldwin, Jr.  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO