



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

October 27, 1981

197.8 AGREEMENT

ARTICLE 35 SECTION _____

SUBJECT _____

PAR Program
→ BLANKET POLICY

APWU NAT # _____

Mr. Kenneth D. Wilson
Administrative Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: G. Amedee
New Orleans, LA 70125 -
H8C-3Q-C-30174

AG-5-234

Dear Mr. Wilson:

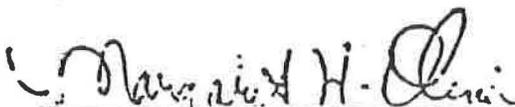
On October 15, 1981, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether or not management at the New Orleans post office violated Article XXXV of the National Agreement by requiring that employees who received their first letter of warning for absenteeism be scheduled for an interview with the PAR counsellor.

During our discussion, we agreed to resolve this case based on our understanding that it was not intended that an across-the-board policy to refer everyone who reaches a particular stage of the disciplinary process to the PAR counsellor be established.

Please sign the attached copy of this decision as your acknowledgment of agreement to resolve this case.

Sincerely,


Margaret H. Oliver
Labor Relations Department


Kenneth D. Wilson
Administrative Aide, Clerk Craft
American Postal Workers Union,
AFL-CIO

OCT 28 1981



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260
January 21, 1983

35
PAR
IMPROPER
REFERRAL 1

Mr. Kenneth D. Wilson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005

art. 35

Re: APWU - Local
Denver BMC, CO 80238
HLC-5F-C 6576

Dear Mr. Wilson:

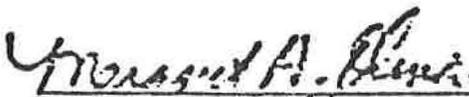
On January 19, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

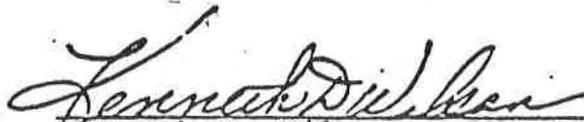
This grievance involves whether two employees at the Denver BMC were improperly referred to the PAR Unit.

During our discussion, we agreed to resolve the case based on our understanding that the action taken was in accord with the provisions of Article 35.1.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to resolve this case.

Sincerely,


Margaret H. Oliver
Labor Relations Department


Kenneth D. Wilson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO

FEB 7 1983